

Sent via e-mail to Dr. Tom Herman, Vice-President (Academic), June 21, 2012

Dear Dr. Herman,

We write to express our grave concern that Acadia University intends to sign the AUCC model Access Copyright agreement by June 30th.

In our view, this agreement violates several articles of the Thirteenth Collective Agreement, including Article 5, Academic freedom, and parts of Article 17, Academic Responsibilities and Working Conditions. Further, we wish to remind you that, according to Article 32.20, the Employer shall not introduce, implement, or enforce any policy that violates the Collective Agreement, and assure you that AUFA will vigorously pursue any such violation.

We urge you not to sign the agreement, or, failing that, to negotiate a better agreement that does not infringe on the Collective Agreement or academic rights and freedom.

Yours truly,

Gillian Poulter

President, Acadia University Faculty Association

on behalf of the AUFA Executive Committee

cc. Ray Ivany, President

Members of the Board of Governors

Members of Acadia University Faculty Association